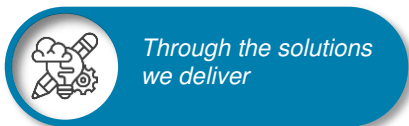


<b>ID:</b>	HTMS-645290818-1	<b>Title:</b>	Environmental Policy	<b>Rev:</b>	1
<b>Published:</b>	2023-10-20	<b>Approver:</b>	Ales Zabojs	<b>Page:</b>	1

## Environmental policy

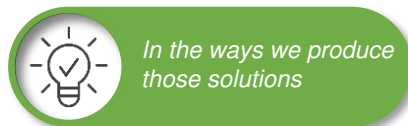
*As entrepreneurs with a bias for action Heatex is actively striving to meet and exceed environmental laws and regulations, and to act responsibly to conserve and preserve natural resources. Thanks to our unique position in the markets we serve, we use our influence to minimize the environmental impact by supporting and promoting innovation in the responsible use of our resources. Heatex continuously work to promote recycling, conservation of energy and natural resources, safe use and disposal of hazardous materials, and the development of environmentally sound alternatives. We expect our team members, suppliers, and other business partners to join in our efforts to protect and preserve our environment and we expect our customers to do likewise.*

*Through our products and solutions, Heatex offer two environmentally important benefits. First, our heat exchangers recover energy in the form of heat. Recovering heat reduces energy consumption in the heating and cooling of buildings, which represents as much as 40% of total energy consumption. The end result is reduced consumption of coal, natural gas, and other fossil fuels. Second, our heat exchangers equally can cool components without supplying additional energy via e.g., compressors and refrigerants. Heatex' product development and research department is continuously working to optimize product design, production technology and processes to minimise the impact from a sustainability perspective. In collaboration with our suppliers, we have an ongoing dialogue on the design, manufacturing process, and origin of materials and products to replace them with better alternatives according to the substitution principle. Our products are mainly made of aluminium. Alloys of recycled materials are used wherever possible. Surplus materials and scrap from production are monitored and minimised. Heatex complies with all laws and regulations concerning the recycling of materials.*



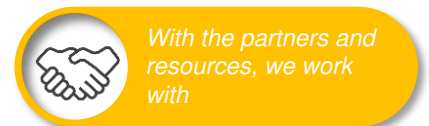
*Through the solutions we deliver*

*Offer the best products in the market to minimize energy consumption for heating and cooling.*



*In the ways we produce those solutions*

*Apply the highest standards of product quality, reliability and safety through design, production, delivery, and use of products.*



*With the partners and resources, we work with*

*Work with partners that share our focus on sustainability including responsible sourcing of materials.*